	Coconino County 2003 Occupation	al Emplo	yment	and <i>Hour</i>	ly Wage I	Estimat	es	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	52110	\$13.63	\$6.07	\$7.27	\$11.04	\$16.65	\$24.24
11-0000	Management Occupations	2270	\$29.76	\$14.59	\$19.60	\$27.12	\$36.62	\$48.20
11-1011	Chief Executives	110	\$44.20	\$19.98	\$27.76	\$35.74	\$53.19	
11-1021	General & Operations Managers	470	\$34.50	\$15.79	\$23.08	\$32.09	\$41.28	\$54.84
11-2011	Advertising & Promotions Managers	20	\$30.99	\$15.05	\$18.21	\$28.46	\$44.93	\$52.22
11-2021	Marketing Managers	30	\$37.38	\$22.11	\$28.84	\$38.70	\$46.56	\$54.66
11-2022	Sales Managers	110	\$31.94	\$15.64	\$19.57	\$28.47	\$39.50	\$54.67
11-2031	Public Relations Managers	20	\$30.06	\$20.21	\$23.11	\$29.02	\$34.02	\$44.07
11-3011	Administrative Services Managers	80	\$26.52	\$12.84	\$19.50	\$23.71	\$32.69	\$47.11
11-3021	Computer & Information Systems Managers	20	\$31.62	\$20.54	\$27.52	\$31.11	\$35.22	\$45.63
11-3031	Financial Managers	190	\$27.81	\$16.58	\$20.76	\$25.49	\$32.58	\$43.27
11-3040	Human Resources Managers	50	\$32.13	\$20.02	\$23.89	\$28.95	\$40.77	\$49.40
11-3051	Industrial Production Managers		\$35.74	\$18.08	\$29.80	\$35.41	\$42.79	\$54.71
11-3061	Purchasing Managers	30	\$31.45	\$16.90	\$21.49	\$27.24	\$35.89	\$43.74
11-3071	Transportation, Storage, & Distribution Managers	30	\$26.53	\$16.17	\$18.45	\$24.90	\$30.02	\$40.86
11-9021	Construction Managers	50	\$25.45	\$18.12	\$19.59	\$21.62	\$28.76	\$39.07
11-9031	Education Administrators, Preschool & Child Care Center/Program	20	\$24.44	\$15.82	\$19.10	\$24.93	\$27.78	\$29.50
11-9032	Education Administrators, Elementary & Secondary School	80						
11-9041	Engineering Managers	40	\$37.74	\$24.96	\$28.45	\$33.41	\$42.15	\$58.64
11-9051	Food Service Managers	190	\$19.90	\$12.12	\$14.79	\$18.23	\$22.51	\$31.92
11-9081	Lodging Managers	120	\$17.73	\$10.81	\$13.93	\$15.98	\$22.35	\$27.76
11-9111	Medical & Health Services Managers	80	\$38.87	\$17.21	\$23.24	\$39.20	\$53.75	\$64.01
11-9121	Natural Sciences Managers	90	\$30.16	\$18.11	\$20.99	\$29.02	\$38.17	\$47.58
11-9141	Property, Real Estate, & Community Association Managers	60	\$27.03	\$11.75	\$16.43	\$31.39	\$34.47	\$37.50
11-9151	Social & Community Service Managers	80	\$21.23	\$12.26	\$16.32	\$21.79	\$25.92	\$29.41
11-9199	Managers, All Other	140	\$29.00	\$17.49	\$21.04	\$26.74	\$36.49	\$42.85
13-0000	Business & Financial Operations Occupations	1290	\$20.39	\$10.31	\$13.50	\$18.32	\$24.33	\$32.63
13-1021	Purchasing Agents & Buyers, Farm Products		\$16.33	\$11.60	\$14.69	\$16.68	\$19.16	\$21.70
13-1022	Wholesale & Retail Buyers, Except Farm Products	60	\$13.36	\$9.17	\$10.12	\$11.90	\$15.14	\$20.34
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	60	\$16.61	\$9.60	\$12.51	\$15.90	\$19.76	\$25.55
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Saf	30	\$25.72	\$17.16	\$19.25	\$22.77	\$29.54	\$36.51
13-1051	Cost Estimators	60	\$22.80	\$13.71	\$18.79	\$22.07	\$28.75	\$32.49
13-1071	Employment, Recruitment, & Placement Specialists	20	\$19.90	\$12.86	\$15.77	\$19.68	\$22.81	\$28.22
13-1072	Compensation, Benefits, & Job Analysis Specialists	10	\$17.22	\$10.11	\$13.95	\$16.57	\$20.56	\$26.01
13-1073	Training & Development Specialists	160	\$15.09	\$6.28	\$10.37	\$12.53	\$18.20	\$27.77
13-1111	Management Analysts	140	\$26.69	\$14.11	\$15.72	\$19.88	\$28.23	\$53.88
13-1199	Business Operations Specialists, All Other	180	\$21.57	\$11.35	\$13.79	\$20.33	\$27.19	\$34.33
13-2011	Accountants & Auditors	330	\$19.44	\$9.52	\$14.91	\$18.76	\$23.09	\$27.46
13-2021	Appraisers & Assessors of Real Estate		\$22.64	\$11.84	\$14.25	\$25.61	\$31.00	\$33.35
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	Coconino County 2003 Occupation	nal Emplo	yment	and <i>Hour</i>	<i>ly</i> Wage I	Estimat	es	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
13-2031	Budget Analysts	20	\$20.09	\$15.27	\$17.00	\$19.37	\$22.72	\$26.08
13-2041	Credit Analysts	10	\$23.70	\$11.71	\$12.95	\$19.96	\$34.95	\$41.36
13-2051	Financial Analysts	10	\$27.99	\$19.90	\$21.57	\$26.18	\$34.54	\$39.27
13-2052	Personal Financial Advisors	10						
13-2071	Loan Counselors		\$17.49	\$12.86	\$15.29	\$18.22	\$20.22	\$21.35
13-2072	Loan Officers		\$26.42	\$10.15	\$11.50	\$18.42	\$33.38	\$61.06
13-2099	Financial Specialists, All Other		\$24.31	\$15.23	\$17.88	\$23.79	\$29.74	\$34.59
15-0000	Computer & Mathematical Occupations	340	\$22.80	\$13.83	\$17.57	\$21.61	\$27.32	\$34.03
15-1021	Computer Programmers	30	\$23.36	\$13.47	\$15.81	\$23.10	\$30.09	\$34.41
15-1051	Computer Systems Analysts	60	\$26.41	\$17.60	\$20.69	\$25.64	\$31.87	\$37.57
15-1061	Database Administrators	20	\$23.20	\$14.41	\$16.38	\$20.73	\$30.00	\$37.11
15-1071	Network & Computer Systems Administrators	30	\$25.08	\$19.16	\$21.15	\$24.58	\$28.64	\$33.03
17-0000	Architecture & Engineering Occupations	450	\$23.90	\$14.09	\$17.77	\$23.12	\$29.14	\$34.12
17-1011	Architects, Except Landscape & Naval	10	\$44.23	\$21.77	\$24.48	\$28.23		
17-1012	Landscape Architects	10	\$28.07	\$17.73	\$27.32	\$30.00	\$32.70	\$34.31
17-1022	Surveyors	30	\$23.23	\$16.74	\$18.58	\$20.89	\$26.06	\$37.84
17-2051	Civil Engineers	100	\$25.38	\$18.35	\$20.61	\$24.78	\$30.14	\$33.79
17-2071	Electrical Engineers	10	\$28.47	\$17.54	\$23.51	\$28.16	\$34.62	\$40.66
17-2081	Environmental Engineers	20	\$17.24	\$6.37	\$14.21	\$16.38	\$23.03	\$25.84
17-2141	Mechanical Engineers	30	\$28.50	\$22.87	\$24.52	\$27.24	\$31.54	\$34.38
17-3013	Mechanical Drafters	10	\$16.84	\$11.75	\$13.69	\$17.46	\$19.91	\$21.39
17-3022	Civil Engineering Technicians	50	\$17.80	\$10.45	\$12.96	\$16.25	\$21.70	\$27.36
17-3023	Electrical & Electronic Engineering Technicians	10	\$20.59	\$13.97	\$15.86	\$19.40	\$25.40	\$30.20
17-3031	Surveying & Mapping Technicians	30	\$17.16	\$9.72	\$13.11	\$17.42	\$21.29	\$24.90
19-0000	Life, Physical, & Social Science Occupations	790	\$21.15	\$11.29	\$14.47	\$19.71	\$26.02	\$33.79
19-1010	Agricultural & Food Scientists	20	\$20.55	\$12.00	\$13.62	\$19.28	\$26.47	\$32.39
19-1031	Conservation Scientists	30	\$23.06	\$17.71	\$19.23	\$21.81	\$26.98	\$31.44
19-2031	Chemists		\$31.21	\$19.64	\$22.13	\$36.15	\$40.94	\$43.82
19-2041	Environmental Scientists & Specialists, Including Health	40	\$20.91	\$9.89	\$12.97	\$22.61	\$27.66	\$31.85
19-3021	Market Research Analysts	20	\$21.10	\$13.91	\$15.59	\$18.80	\$24.52	\$34.89
19-3031	Clinical, Counseling, & School Psychologists	20	\$21.36	\$10.90	\$15.58	\$20.91	\$25.76	\$34.91
19-3051	Urban & Regional Planners	30	\$19.85	\$13.81	\$15.99	\$19.49	\$23.46	\$27.13
19-3099	Social Scientists & Related Workers, All Other	20	\$26.73	\$21.97	\$23.59	\$26.06	\$30.25	\$33.96
19-4021	Biological Technicians	50	\$14.16	\$11.03	\$11.89	\$13.31	\$15.78	\$18.96
19-4031	Chemical Technicians	10	\$16.25	\$11.78	\$13.10	\$15.26	\$17.17	\$21.32
19-4091	Environmental Science & Protection Technicians, Including Health		\$18.60	\$16.72	\$17.67	\$18.95	\$20.22	\$20.99
19-4093	Forest & Conservation Technicians	120	\$15.25	\$10.77	\$12.34	\$14.90	\$17.80	\$21.19
19-4099	Life, Physical, & Social Science Technicians, All Other	60	\$15.03	\$8.30	\$11.73	\$13.68	\$18.11	\$22.27
21-0000	Community & Social Services Occupations	760	\$15.33	\$8.67	\$10.99	\$14.78	\$19.20	\$21.96

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Coconino County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
21-1014	Mental Health Counselors	90	\$19.57	\$13.76	\$18.89	\$20.34	\$21.79	\$22.75	
21-1015	Rehabilitation Counselors		\$12.86	\$9.64	\$11.04	\$12.27	\$13.42	\$15.08	
21-1021	Child, Family, & School Social Workers	80	\$15.25	\$11.77	\$13.21	\$15.03	\$16.82	\$19.78	
21-1023	Mental Health & Substance Abuse Social Workers	400	\$11.26	\$9.02	\$9.45	\$10.17	\$10.89	\$16.90	
21-1092	Probation Officers & Correctional Treatment Specialists	130	\$17.73	\$12.80	\$15.10	\$17.97	\$20.48	\$22.25	
21-1093	Social & Human Service Assistants	150	\$10.82	\$7.65	\$8.48	\$9.92	\$11.65	\$15.72	
21-9099	All Other Counselors, Social & Religious Workers	40	\$16.07	\$9.41	\$11.25	\$14.01	\$20.52	\$25.96	
23-0000	Legal Occupations	260	\$27.22	\$13.84	\$17.31	\$24.91	\$32.74	\$46.49	
23-1011	Lawyers	140	\$32.55	\$19.70	\$24.00	\$29.44	\$34.41	\$54.24	
23-1023	Judges, Magistrate Judges, & Magistrates	10	\$36.40	\$26.51	\$29.94	\$33.68	\$40.31	\$59.31	
23-2011	Paralegals & Legal Assistants	60	\$18.19	\$12.50	\$14.88	\$16.79	\$19.46	\$25.68	
25-0000	Education, Training, & Library Occupations	4190	\$14.11	\$5.99	\$7.62	\$13.15	\$18.09	\$24.27	
25-2011 25-2012	Preschool Teachers, Except Special Education	150	\$11.10	\$5.95	\$6.80	\$9.01	\$16.58	\$20.53	
25-2012 25-2021	Kindergarten Teachers, Except Special Education	40 640							
25-2021	Elementary School Teachers, Except Special Education Middle School Teachers, Except Special & Vocational Education	250							
25-2022 25-2023	Vocational Education Teachers, Middle School	20							
25-2023	Secondary School Teachers, Except Special & Vocational Education	300							
25-2031	Vocational Education Teachers, Secondary School	40							
25-2032	Special Education Teachers, Preschool, Kindergarten, & Elementary	100							
25-2042	Special Education Teachers, Middle School	60							
25-2043	Special Education Teachers, Ninddle Condon Special Education Teachers, Secondary School	00							
25-3021	Self-Enrichment Education Teachers	20	\$16.30	\$11.02	\$12.26	\$17.88	\$20.36	\$21.85	
25-4010	Archivists, Curators, & Museum Technicians	20	\$28.12	\$17.61	\$20.14	\$23.96	\$37.96	\$49.91	
25-4021	Librarians	80	\$16.98	\$9.76	\$14.30	\$16.86	\$19.90	\$23.21	
25-4031	Library Technicians	110	\$11.50	\$7.68	\$8.77	\$11.52	\$13.52	\$16.08	
25-9041	Teacher Assistants	570	,		•	,	*	•	
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	550	\$15.67	\$7.07	\$9.46	\$13.88	\$19.86	\$26.86	
27-1023	Floral Designers	30	\$8.43	\$5.88	\$6.33	\$7.08	\$10.11	\$13.13	
27-1024	Graphic Designers	60	\$16.91	\$10.60	\$12.65	\$15.78	\$18.83	\$25.59	
27-1026	Merchandise Displayers & Window Trimmers	20	\$13.31	\$7.72	\$9.12	\$12.67	\$17.10	\$20.51	
27-3010	Announcers	40	\$9.87	\$6.40	\$7.27	\$8.59	\$11.08	\$16.15	
27-3020	News Analysts, Reporters & Correspondents		\$17.85	\$10.94	\$12.31	\$15.61	\$21.20	\$28.02	
27-3031	Public Relations Specialists	50	\$17.54	\$10.39	\$12.31	\$15.31	\$21.53	\$30.57	
27-3041	Editors		\$18.85	\$10.46	\$13.16	\$17.75	\$24.20	\$29.57	
27-3099	Media & Communication Workers, All Other	10	\$18.29	\$12.11	\$13.80	\$15.46	\$17.24	\$25.96	
27-4021	Photographers	20	\$12.08	\$7.76	\$8.64	\$11.93	\$14.65	\$17.41	
29-0000	Healthcare Practitioners & Technical Occupations	2530	\$26.74	\$12.44	\$16.26	\$20.89	\$28.20	\$48.12	
29-1020	Dentists		\$90.11	\$47.94					

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	Coconino County 2003 Occupation	al Emplo	yment	and <i>Hour</i>	ly Wage I	Estimat	es	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
29-1031	Dietitians & Nutritionists	20	\$30.04	\$13.82	\$15.19	\$21.70	\$50.28	\$56.25
29-1041	Optometrists		\$37.39	\$30.60	\$32.14	\$34.70	\$37.26	\$54.07
29-1051	Pharmacists	30	\$42.23	\$31.16	\$37.05	\$42.30	\$50.15	\$55.36
29-1062	Family & General Practitioners	40	\$69.54	\$33.51	\$44.06	\$67.91		
29-1066	Psychiatrists	10	\$89.92	\$55.33				
29-1069	Physicians & Surgeons, All Other	70	\$79.47	\$45.20	\$55.18			
29-1071	Physician Assistants	30	\$31.07	\$23.55	\$25.34	\$28.19	\$33.95	\$47.85
29-1122	Occupational Therapists	20	\$29.47	\$21.64	\$24.62	\$30.34	\$33.85	\$37.33
29-1123	Physical Therapists	90	\$27.21	\$18.40	\$20.11	\$26.79	\$33.17	\$39.25
29-1127	Speech-Language Pathologists	30	\$21.19	\$11.62	\$14.68	\$23.35	\$26.54	\$29.05
29-1131	Veterinarians	10	\$29.62	\$17.41	\$22.98	\$27.49	\$35.78	\$46.97
29-2011	Medical & Clinical Laboratory Technologists	20	\$27.63	\$18.95	\$21.75	\$26.58	\$33.58	\$38.08
29-2021	Dental Hygienists		\$28.39	\$23.71	\$27.36	\$29.26	\$31.81	\$33.43
29-2041	Emergency Medical Technicians & Paramedics	60	\$10.26	\$5.64	\$6.08	\$6.82	\$8.74	\$25.54
29-2056	Veterinary Technologists & Technicians	60	\$9.32	\$6.23	\$7.88	\$9.52	\$10.74	\$11.96
29-2071	Medical Records & Health Information Technicians	110	\$13.25	\$7.85	\$9.76	\$12.76	\$16.54	\$19.52
31-0000	Healthcare Support Occupations	1360	\$10.04	\$6.43	\$7.61	\$9.57	\$11.98	\$14.59
31-1011	Home Health Aides	210	\$8.45	\$6.15	\$7.25	\$8.32	\$9.75	\$10.72
31-9091	Dental Assistants	110	\$13.32	\$11.35	\$12.08	\$13.11	\$14.13	\$16.43
31-9092	Medical Assistants	160	\$12.20	\$8.18	\$9.91	\$12.22	\$14.41	\$16.67
31-9094	Medical Transcriptionists	40	\$16.12	\$13.48	\$14.54	\$15.92	\$17.60	\$20.85
31-9099	Healthcare Support Workers, All Other	30	\$13.26	\$9.42	\$10.79	\$12.72	\$15.62	\$18.57
33-0000	Protective Service Occupations	1160	\$16.43	\$8.36	\$11.55	\$15.52	\$20.02	\$25.72
33-1012	First-Line Supervisors/Managers of Police & Detectives	60	\$26.22	\$18.54	\$20.57	\$25.77	\$31.86	\$35.48
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	50	\$29.72	\$17.94	\$22.68	\$25.98	\$37.18	\$50.01
33-2011	Fire Fighters	170	\$13.18	\$6.27	\$8.54	\$13.76	\$17.07	\$20.14
33-3021	Detectives & Criminal Investigators	50	\$25.89	\$18.29	\$21.57	\$25.58	\$30.84	\$34.42
33-3051	Police & Sheriff's Patrol Officers	210	\$17.80	\$14.48	\$15.46	\$17.08	\$20.11	\$22.21
33-9011	Animal Control Workers	20	\$13.08	\$10.68	\$11.75	\$13.14	\$14.97	\$16.34
33-9032	Security Guards	320	\$11.30	\$7.15	\$8.93	\$10.95	\$13.78	\$16.07
33-9099	Protective Service Workers, All Other	150	\$18.32	\$11.55	\$13.70	\$17.46	\$21.53	\$26.10
35-0000	Food Preparation & Serving-Related Occupations	7640	\$7.36	\$5.61	\$6.00	\$6.64	\$8.05	\$10.85
35-1011	Chefs & Head Cooks	70	\$14.61	\$8.24	\$11.16	\$13.30	\$16.58	\$24.43
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	490	\$11.32	\$7.64	\$8.88	\$11.12	\$13.05	\$15.66
35-2011	Cooks, Fast Food	290	\$6.76	\$5.50	\$5.91	\$6.59	\$7.66	\$8.39
35-2012	Cooks, Institution & Cafeteria	150	\$9.87	\$6.76	\$7.83	\$9.48	\$11.19	\$13.72
35-2014	Cooks, Restaurant	450	\$9.24	\$7.11	\$7.98	\$9.36	\$10.49	\$11.55
35-2015	Cooks, Short Order	200	\$8.24	\$5.87	\$6.58	\$7.73	\$9.81	\$12.15
35-2021	Food Preparation Workers	740	\$7.42	\$5.68	\$6.13	\$6.87	\$8.18	\$10.12

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	Coconino County 2003 Occupation	al Emplo	yment	and <i>Hour</i>	<i>ly</i> Wage∃	Estimat	es	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
35-3011	Bartenders	340	\$6.70	\$5.53	\$5.87	\$6.41	\$7.02	\$8.42
35-3021	Combined Food Preparation & Serving Workers, Including Fast Foo	1360	\$6.58	\$5.53	\$5.86	\$6.40	\$7.00	\$8.32
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	360	\$6.44	\$5.40	\$5.71	\$6.22	\$6.72	\$8.22
35-3031	Waiters & Waitresses	1790	\$6.99	\$5.63	\$5.94	\$6.45	\$7.06	\$10.81
35-3041	Food Servers, Nonrestaurant	180	\$6.27	\$5.54	\$5.85	\$6.31	\$6.78	\$7.31
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	440	\$6.25	\$5.51	\$5.82	\$6.28	\$6.74	\$7.23
35-9021	Dishwashers	500	\$6.33	\$5.51	\$5.83	\$6.33	\$6.83	\$7.69
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	300	\$6.62	\$5.62	\$5.96	\$6.51	\$7.14	\$8.15
37-0000	Building & Grounds Cleaning & Maintenance Occupations	2710	\$8.03	\$5.78	\$6.33	\$7.25	\$8.79	\$11.23
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Work	200	\$12.09	\$7.80	\$8.99	\$11.07	\$14.79	\$17.58
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & C		\$15.44	\$8.39	\$9.32	\$13.90	\$16.91	\$23.31
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	840	\$8.05	\$5.86	\$6.43	\$7.30	\$9.28	\$11.41
37-2012	Maids & Housekeeping Cleaners	1250	\$6.74	\$5.64	\$6.01	\$6.63	\$7.49	\$8.39
37-3011	Landscaping & Groundskeeping Workers	350	\$9.04	\$6.97	\$7.60	\$8.62	\$10.08	\$11.41
39-0000	Personal Care & Service Occupations	1270	\$9.50	\$5.92	\$6.81	\$8.85	\$11.61	\$13.45
39-1021	First-Line Supervisors/Managers of Personal Service Workers	40	\$17.88	\$10.45	\$12.78	\$17.30	\$23.06	\$26.33
39-2021	Nonfarm Animal Caretakers	50	\$8.34	\$6.88	\$7.28	\$7.92	\$8.57	\$10.15
39-3091	Amusement & Recreation Attendants		\$11.04	\$6.23	\$11.05	\$11.93	\$12.81	\$13.34
39-5012	Hairdressers, Hairstylists, & Cosmetologists	100	\$7.87	\$5.72	\$6.40	\$7.53	\$8.64	\$11.19
39-6011	Baggage Porters & Bellhops		\$6.43	\$5.68	\$5.95	\$6.42	\$6.89	\$7.26
39-6012	Concierges		\$10.14	\$7.00	\$7.70	\$9.12	\$11.48	\$15.84
39-6021	Tour Guides & Escorts	100	\$10.38	\$6.17	\$7.74	\$10.17	\$13.04	\$14.66
39-9011	Child Care Workers	170	\$8.66	\$5.75	\$6.39	\$9.29	\$10.42	\$11.11
39-9021	Personal & Home Care Aides		\$8.13	\$6.39	\$7.42	\$8.20	\$8.94	\$9.80
39-9032	Recreation Workers	150	\$9.27	\$6.32	\$7.41	\$8.54	\$10.56	\$13.35
41-0000	Sales & Related Occupations	5470	\$11.24	\$6.03	\$6.99	\$8.80	\$12.97	\$18.28
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	590	\$15.08	\$8.93	\$10.57	\$13.38	\$18.02	\$23.21
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	60	\$24.69	\$14.81	\$19.07	\$22.79	\$25.83	\$28.71
41-2011	Cashiers	1640	\$7.90	\$5.80	\$6.41	\$7.40	\$8.55	\$11.53
41-2021	Counter & Rental Clerks	120	\$9.76	\$6.57	\$7.47	\$8.54	\$11.06	\$14.16
41-2022	Parts Salespersons	100	\$13.90	\$8.65	\$10.47	\$14.54	\$16.33	\$18.24
41-2031	Retail Salespersons	1920	\$9.16	\$5.89	\$6.63	\$8.06	\$10.21	\$13.23
41-3011	Advertising Sales Agents	30	\$22.97	\$11.59	\$14.18	\$17.32	\$28.47	\$35.21
41-3021	Insurance Sales Agents	50						
41-3041	Travel Agents	20	\$11.12	\$7.94	\$9.10	\$10.38	\$13.80	\$15.72
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Sc	60	\$28.82	\$13.73	\$16.16	\$19.42	\$28.74	\$47.33
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technic	680	\$15.78	\$9.13	\$11.02	\$13.44	\$17.08	\$24.05
41-9022	Real Estate Sales Agents	30	\$20.34	\$11.17	\$12.23	\$17.67	\$28.64	\$36.06
41-9041	Telemarketers	40	\$16.01	\$13.51	\$14.67	\$16.62	\$19.00	\$20.50

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	Coconino County 2003 Occupations	al Emplo	yment	and <i>Hour</i>	<i>ly</i> Wage I	Estimat	es	
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
41-9099	Sales & Related Workers, All Other	50	\$10.58	\$5.75	\$6.43	\$9.76	\$13.43	\$17.59
43-0000	Office & Administrative Support Occupations	8830	\$11.48	\$6.30	\$7.90	\$10.57	\$13.83	\$17.48
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	480	\$17.98	\$10.73	\$13.57	\$16.58	\$20.77	\$26.93
43-2011	Switchboard Operators, Including Answering Service	70	\$10.94	\$7.35	\$9.00	\$11.31	\$12.97	\$14.06
43-3011	Bill & Account Collectors	90	\$12.98	\$9.24	\$10.62	\$12.97	\$15.14	\$17.12
43-3021	Billing & Posting Clerks & Machine Operators	200	\$10.88	\$8.03	\$9.23	\$10.59	\$12.17	\$13.98
43-3031	Bookkeeping, Accounting, & Auditing Clerks	660	\$12.22	\$7.61	\$9.56	\$11.79	\$14.39	\$17.56
43-3051	Payroll & Timekeeping Clerks	90	\$13.11	\$8.29	\$11.37	\$13.09	\$14.74	\$16.71
43-3061	Procurement Clerks	20	\$14.29	\$8.34	\$9.60	\$14.13	\$18.65	\$20.59
43-3071	Tellers	210	\$9.90	\$7.81	\$9.08	\$9.95	\$10.80	\$12.38
43-4031	Court, Municipal, & License Clerks	90	\$11.95	\$9.42	\$10.29	\$11.45	\$13.22	\$15.80
43-4051	Customer Service Representatives	300	\$12.76	\$8.50	\$9.88	\$12.18	\$15.47	\$18.76
43-4071	File Clerks	60	\$10.70	\$7.34	\$7.93	\$8.81	\$11.01	\$13.46
43-4081	Hotel, Motel, & Resort Desk Clerks	400	\$7.31	\$5.93	\$6.49	\$7.20	\$8.11	\$9.26
43-4131	Loan Interviewers & Clerks	20	\$15.98	\$10.78	\$12.37	\$14.99	\$18.01	\$24.49
43-4141	New Accounts Clerks	10	\$14.31	\$11.63	\$12.40	\$13.69	\$16.05	\$17.93
43-4151	Order Clerks	110	\$10.45	\$7.62	\$8.84	\$10.10	\$11.19	\$13.19
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	80	\$12.88	\$7.96	\$10.23	\$13.12	\$15.48	\$18.13
43-4171	Receptionists & Information Clerks	660	\$9.33	\$6.52	\$7.79	\$9.22	\$10.68	\$12.32
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	130	\$10.62	\$7.19	\$8.40	\$10.56	\$12.56	\$14.30
43-4999	All Other Financial, Information, & Record Clerks	170	\$15.71	\$9.76	\$11.93	\$14.40	\$17.10	\$22.96
43-5021	Couriers & Messengers	30	\$8.53	\$6.98	\$7.45	\$8.22	\$9.96	\$10.99
43-5031	Police, Fire, & Ambulance Dispatchers	70	\$12.39	\$8.46	\$10.92	\$12.56	\$14.24	\$16.22
43-5032	Dispatchers, Except Police, Fire, & Ambulance	30	\$12.01	\$6.42	\$9.13	\$12.50	\$14.81	\$16.59
43-5041	Meter Readers, Utilities	20	\$13.52	\$11.24	\$12.07	\$13.17	\$14.45	\$17.07
43-5061	Production, Planning, & Expediting Clerks	30	\$14.47	\$10.23	\$13.57	\$15.02	\$16.31	\$17.08
43-5071	Shipping, Receiving, & Traffic Clerks	200	\$11.40	\$6.76	\$8.62	\$11.06	\$14.17	\$16.65
43-5081	Stock Clerks & Order Fillers	460	\$10.84	\$6.60	\$8.01	\$10.06	\$13.91	\$16.38
43-6011	Executive Secretaries & Administrative Assistants	480	\$14.31	\$9.69	\$11.16	\$13.55	\$16.47	\$20.58
43-6012	Legal Secretaries	70	\$13.85	\$9.53	\$11.52	\$13.65	\$16.47	\$19.60
43-6013	Medical Secretaries	100		^			.	.
43-6014	Secretaries, Except Legal, Medical, & Executive	750	\$11.50	\$7.62	\$9.36	\$11.52	\$13.37	\$15.64
43-9021	Data Entry Keyers	90	\$11.93	\$7.63	\$9.96	\$11.83	\$14.09	\$16.49
43-9022	Word Processors & Typists	50	\$10.45	\$6.02	\$6.84	\$9.43	\$11.77	\$18.89
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	110	\$6.85	\$5.41	\$5.79	\$6.42	\$7.53	\$8.72
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support		\$12.63	\$6.07	\$6.68	\$11.17	\$16.25	\$25.43
45-0000	Farming, Fishing, & Forestry Occupations	60	\$10.77	\$7.04	\$7.93	\$9.67	\$12.73	\$17.61
45-2093	Farmworkers, Farm & Ranch Animals	10	\$9.29	\$6.10	\$7.10	\$9.38	\$10.66	\$12.60
47-0000	Construction & Extraction Occupations	3050	\$15.30	\$8.61	\$11.04	\$14.39	\$18.90	\$22.49

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Coconino County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractio	240	\$21.69	\$15.47	\$17.88	\$20.51	\$24.11	\$30.56	
47-2021	Brickmasons & Blockmasons	100	\$15.55	\$10.40	\$13.86	\$15.81	\$17.71	\$20.45	
47-2031	Carpenters	580	\$16.75	\$11.28	\$13.00	\$17.12	\$20.32	\$22.09	
47-2041	Carpet Installers		\$16.72	\$9.84	\$11.19	\$18.55	\$20.59	\$21.81	
47-2044	Tile & Marble Setters		\$13.46	\$8.95	\$9.63	\$10.82	\$16.42	\$22.28	
47-2051	Cement Masons & Concrete Finishers	90	\$14.21	\$8.62	\$11.49	\$13.83	\$16.64	\$19.68	
47-2061	Construction Laborers	310	\$11.26	\$7.02	\$8.88	\$10.48	\$12.66	\$17.65	
47-2071	Paving, Surfacing, & Tamping Equipment Operators	50	\$12.35	\$8.54	\$9.89	\$12.34	\$15.04	\$16.54	
47-2073	Operating Engineers & Other Construction Equipment Operators	190	\$16.46	\$12.15	\$13.87	\$15.84	\$18.33	\$23.13	
47-2081	Drywall & Ceiling Tile Installers	20	\$9.24	\$7.09	\$7.50	\$8.17	\$11.82	\$13.04	
47-2111	Electricians	150	\$17.15	\$11.67	\$13.53	\$16.15	\$19.69	\$23.84	
47-2141	Painters, Construction & Maintenance	140	\$12.14	\$6.54	\$9.33	\$12.11	\$14.05	\$17.56	
47-2151	Pipelayers	40	\$13.59	\$9.43	\$10.31	\$13.16	\$16.41	\$19.49	
47-2152	Plumbers, Pipefitters, & Steamfitters	220	\$22.37	\$13.47	\$17.37	\$21.33	\$26.25	\$36.33	
47-2181	Roofers	60	\$12.20	\$9.52	\$10.59	\$12.27	\$13.68	\$14.78	
47-2221	Structural Iron & Steel Workers		\$26.27	\$19.84	\$21.70	\$25.00	\$28.59	\$39.11	
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, & Tile & Marble	90	\$11.35	\$8.21	\$9.91	\$11.90	\$13.11	\$13.84	
47-3012	HelpersCarpenters	60	\$11.12	\$8.08	\$9.17	\$10.35	\$12.17	\$16.15	
47-3013	HelpersElectricians	50	\$8.19	\$5.98	\$6.47	\$7.27	\$10.02	\$11.78	
47-3014	HelpersPainters, Paperhangers, Plasterers, & Stucco Masons	10	\$8.36	\$6.26	\$7.33	\$8.46	\$9.68	\$10.57	
47-3015	HelpersPipelayers, Plumbers, Pipefitters, & Steamfitters		\$9.23	\$7.44	\$7.94	\$8.76	\$10.53	\$11.76	
47-4011	Construction & Building Inspectors	50	\$18.88	\$14.47	\$15.61	\$17.63	\$20.62	\$26.70	
47-4051	Highway Maintenance Workers	230	\$13.41	\$8.83	\$11.48	\$13.43	\$15.93	\$17.24	
49-0000	Installation, Maintenance, & Repair Occupations	2180	\$15.53	\$8.54	\$10.67	\$14.35	\$19.63	\$25.14	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	170	\$22.82	\$14.61	\$18.62	\$22.83	\$27.59	\$32.03	
49-2011	Computer, Automated Teller, & Office Machine Repairers	30	\$16.35	\$12.15	\$13.54	\$15.89	\$18.58	\$20.87	
49-3011	Aircraft Mechanics & Service Technicians	100	\$18.39	\$10.60	\$15.04	\$19.28	\$21.66	\$25.22	
49-3021	Automotive Body & Related Repairers	80	\$18.66	\$8.70	\$14.52	\$17.29	\$21.78	\$29.76	
49-3023	Automotive Service Technicians & Mechanics	340	\$17.13	\$10.43	\$12.46	\$16.35	\$20.90	\$25.57	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	100	\$15.68	\$10.95	\$13.16	\$15.54	\$17.93	\$21.28	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$18.96	\$15.04	\$16.58	\$19.18	\$21.45	\$22.72	
49-3051	Motorboat Mechanics		\$11.13	\$7.54	\$9.22	\$10.57	\$12.73	\$14.51	
49-3093	Tire Repairers & Changers	50	\$9.31	\$7.13	\$7.74	\$8.81	\$11.04	\$12.35	
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	50	\$14.40	\$10.14	\$11.93	\$14.17	\$16.29	\$19.02	
49-9041	Industrial Machinery Mechanics	30	\$18.21	\$13.09	\$16.04	\$18.87	\$20.72	\$21.89	
49-9042	Maintenance & Repair Workers, General	730	\$12.42	\$7.79	\$9.33	\$11.36	\$15.15	\$18.98	
49-9043	Maintenance Workers, Machinery	10	\$13.81	\$10.50	\$11.68	\$13.10	\$15.52	\$19.52	
49-9052	Telecommunications Line Installers & Repairers		\$16.46	\$6.10	\$7.16	\$16.65	\$25.06	\$27.30	
49-9098	HelpersInstallation, Maintenance, & Repair Workers	50	\$9.63	\$7.23	\$7.92	\$9.09	\$10.92	\$12.90	

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Coconino County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
49-9099	Installation, Maintenance, & Repair Workers, All Other	50	\$16.91	\$6.27	\$10.69	\$14.71	\$22.98	\$30.31
51-0000	Production Occupations	1930	\$12.97	\$7.09	\$8.53	\$11.15	\$15.31	\$21.33
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	150	\$25.03	\$13.97	\$16.83	\$20.63	\$26.24	\$57.54
51-2091	Fiberglass Laminators & Fabricators	10	\$12.45	\$8.03	\$9.68	\$13.57	\$15.15	\$16.26
51-2092	Team Assemblers	120	\$11.22	\$6.66	\$7.90	\$9.62	\$12.55	\$19.24
51-2099	Assemblers & Fabricators, All Other		\$9.51	\$6.11	\$7.10	\$9.76	\$11.27	\$13.05
51-3011	Bakers	40	\$11.66	\$8.92	\$10.02	\$11.64	\$12.86	\$13.64
51-3021	Butchers & Meat Cutters	40	\$17.73	\$9.28	\$14.82	\$19.09	\$21.06	\$22.43
51-3092	Food Batchmakers	50	\$10.36	\$7.23	\$7.85	\$10.50	\$12.70	\$13.82
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders,	10	\$9.77	\$7.64	\$8.43	\$9.95	\$11.10	\$11.90
51-4041	Machinists	40	\$17.98	\$10.38	\$13.29	\$17.16	\$20.24	\$22.33
51-4111	Tool & Die Makers	20	\$14.96	\$12.36	\$14.37	\$15.55	\$16.72	\$17.42
51-4121	Welders, Cutters, Solderers, & Brazers	40	\$14.55	\$6.64	\$11.52	\$14.70	\$17.38	\$22.14
51-5023	Printing Machine Operators		\$13.38	\$9.34	\$10.48	\$14.22	\$15.70	\$16.58
51-6011	Laundry & Dry-Cleaning Workers	150	\$7.67	\$5.80	\$6.51	\$7.53	\$8.43	\$9.68
51-6021	Pressers, Textile, Garment, & Related Materials	20	\$7.84	\$7.04	\$7.36	\$7.82	\$8.28	\$8.56
51-6031	Sewing Machine Operators	30	\$9.10	\$7.29	\$7.80	\$8.58	\$10.07	\$12.34
51-7011	Cabinetmakers & Bench Carpenters	20	\$11.27	\$8.26	\$9.61	\$10.82	\$13.22	\$15.49
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	20	\$10.26	\$7.71	\$8.59	\$10.06	\$11.87	\$13.24
51-8031	Water & Liquid Waste Treatment Plant & System Operators	70	\$16.47	\$12.18	\$13.62	\$15.83	\$18.83	\$22.51
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenc		\$11.70	\$6.44	\$8.96	\$10.49	\$15.19	\$19.25
51-9022	Grinding & Polishing Workers, Hand	10	\$9.74	\$8.50	\$9.20	\$9.89	\$10.61	\$11.03
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	40	\$11.66	\$7.28	\$7.73	\$8.48	\$13.79	\$23.16
51-9081	Dental Laboratory Technicians		\$14.41	\$8.54	\$10.92	\$13.09	\$16.72	\$25.02
51-9111	Packaging & Filling Machine Operators & Tenders		\$11.64	\$8.15	\$9.45	\$10.91	\$12.97	\$18.44
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tender	10	\$11.68	\$7.71	\$8.62	\$10.63	\$15.28	\$16.56
51-9122	Painters, Transportation Equipment		\$21.20	\$14.61	\$15.79	\$18.30	\$27.68	\$33.49
51-9123	Painting, Coating, & Decorating Workers	20	\$11.92	\$7.55	\$8.18	\$9.47	\$13.09	\$22.88
51-9198	HelpersProduction Workers	80	\$8.20	\$6.08	\$7.03	\$8.10	\$9.44	\$10.83
53-0000	Transportation & Material Moving Occupations	3030	\$12.50	\$6.05	\$7.51	\$11.59	\$15.56	\$20.51
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material M	40	\$20.18	\$12.04	\$13.58	\$16.39	\$24.06	\$30.33
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movin	90	\$20.19	\$11.88	\$14.68	\$18.48	\$24.58	\$32.08
53-2012	Commercial Pilots		00.70	^-	0001		A	A 10 00
53-3022	Bus Drivers, School	220	\$8.72	\$5.72	\$6.31	\$9.05	\$10.83	\$12.62
53-3031	Driver/Sales Workers	200	\$10.53	\$5.85	\$6.49	\$11.50	\$13.88	\$16.20
53-3032	Truck Drivers, Heavy & Tractor-Trailer	520	\$15.92	\$11.14	\$12.58	\$14.71	\$17.46	\$21.00
53-3033	Truck Drivers, Light or Delivery Services	280	\$12.37	\$6.46	\$7.85	\$9.63	\$13.44	\$25.71
53-3041	Taxi Drivers & Chauffeurs	00	\$6.72	\$5.43	\$5.80	\$6.42	\$7.46	\$8.46
53-3099	Motor Vehicle Operators, All Other	60	\$14.25	\$8.62	\$11.22	\$14.55	\$17.58	\$19.93

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	Coconino County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
53-6031	Service Station Attendants	30	\$6.36	\$5.54	\$5.80	\$6.23	\$6.66	\$6.94		
53-6099	Transportation Workers, All Other	20	\$9.95	\$7.31	\$8.13	\$9.53	\$11.14	\$13.00		
53-7051	Industrial Truck & Tractor Operators	110	\$12.21	\$8.69	\$9.68	\$11.30	\$14.64	\$16.97		
53-7061	Cleaners of Vehicles & Equipment	80	\$7.49	\$5.73	\$6.40	\$7.48	\$8.42	\$9.62		
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	520	\$9.95	\$5.83	\$6.70	\$9.31	\$12.49	\$15.69		
53-7063	Machine Feeders & Offbearers	30	\$9.95	\$5.72	\$6.57	\$8.32	\$13.91	\$16.37		
53-7064	Packers & Packagers, Hand	410	\$10.61	\$5.66	\$6.23	\$11.25	\$15.09	\$16.46		
53-7081	Refuse & Recyclable Material Collectors	30	\$11.12	\$7.02	\$8.45	\$10.65	\$13.10	\$16.52		

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.